The placement season 2021-22 at IIT(ISM) Dhanbad commenced in the early hours of Dec 1, 2021, and brought smiles to the faces of a lot of students.

We'd like to take this opportunity to thank all of the recruiters and students at IIT(ISM) who helped make the 2021-22 placement season a big success. We want to set new records in the next phases after receiving over 920+ offers in phase one. Thank you very much to the entire CDC team.

FROM THE DIRECTOR'S DESK

Dear Friends:
I'm overjoyed to see Phase-1 placements completed successfully. Despite all the challenges posed by the pandemic, the students successfully aced the round and came out triumphant. I extend my heartiest congratulations to all the students in their well-deserving job roles and hope that their passion and dedication will inspire everyone.

FROM THE EDITOR'S DESK

Dear Readers:
We're excited to share with you this special edition of the newsletter, which captures the highlights of the 2021-22, Phase-1 placements. The Institute's placement season reached unprecedented heights, with top recruiters from across the world flocking to the campus to pick up talents. For more information, visit our website and social media handles. Good luck with your reading!
TOP STATS

Total Offers Received
A record 920+ offers in phase 1 itself!

Total Offers Accepted
Students accepted more than 815+ offers after the first phase!

Multiple Job Offers
Over 90+ students received job offers from multiple companies!

Total Companies Participated
A staggering 200+ companies visited the campus during the first leg of placement season!
Highest Offer (Off-Campus)
Record highest pay package to a student at IIT(ISM) this season!

Highest Offer (On-Campus)
Yet another milestone in the on-campus offers!

Average Package Offered
The average pay package received, proof of exceptional talent!

Pre-placement Offers (PPO) Extended
A record 130+ pre-placement offers at hand!
## Sector-Wise Placements

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<td>Banking &amp; Finance</td>
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<tr>
<td>Other</td>
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<td>PSU</td>
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## Sector-Wise PPOs

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<tr>
<td>Technology</td>
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What are your expectations from the company you will be joining?

I have decided to accept the offer from Amazon Dublin. The Cloud domain is one of the most exciting fields in the tech industry and fortunately, I have been assigned a role in the AWS team. I expect to learn a lot from this team that consists of people from different domains and cultures. I also hope to be able to stand out with important contributions towards AWS.

How do you reflect upon the role of IIT(ISM) in your success?

IIT (ISM), without a pinch of doubt, was a juggernaut behind my overall growth both on interpersonal and technical fronts. Due credits must be given to those who deserve it and I feel my roommate, Devansh Saxena, was a prime reason behind me clearing the interviews without any hassle. Whenever I faced hurdles while practising DSA questions, he was always there to help me clear my doubts. Being part of a college club helps in building interpersonal skills and my experience is not very different from this. I was a part of Manthan and Data Science Club. It is really very important in an interview to be able to communicate your thoughts clearly. Meeting great seniors, batch-mates and juniors in these clubs helped me improve my communication skills.

All in all, the ambience that I got in IIT ISM had and still has a great positive impact on me.

Any advice for your juniors?

Not exactly advice, but I would like to jot down certain points for my juniors:

- Keep your basics sharp and clear, whatever domain you choose to follow.
- Do not only focus on your technical skills. Your behavioural/interpersonal skills are as important as the technical ones during your interviews.
- Be positive and do not lose hope no matter how many rejections you face. Learn from rejections and build/improve your skills upon them.
NIKET KUMAR  
Class of 2022  
Bachelor of Technology  
Engineering Physics

Placed at: Schneider Electric

How was the placement process?

First was a technical round where I was asked about my projects and questions related to the technologies used. It was followed by an HR round where I was given information about the role and was asked some situation-based questions. I connected them to some real-life situations and was able to answer them smoothly. Finally, I was selected.

How did you prepare for the placement season?

I started with 'Placementor' and discovered various roles and their requirements. I also talked to some seniors who gave me a great perspective of the whole process and guided me. Once I found the role of my interest, I started brushing up my technical skills along with preparation for aptitude tests. There are various sites from which I prepared, a few being Indiabix, Geeksforgeeks, and standard CAT materials. I also prepared for the CV round wherein I brushed up the details about my projects and past internships. Finally, I practiced mocks to tackle the HR questions and watched some standard materials to prepare for the same.

What are your expectations from the company you will be joining?

So, I will be joining Schneider Electric as a GET-Analytics in the Global Supply Chain unit. I am really excited about my role. I think this will give me a wide perspective of the business and tech world as it is used in real life. I am looking forward to a great learning experience and enormous growth. I also want to work in cross-functional roles and foreign locations. I think it will be a very wholesome experience for me in every aspect, be it professional, cultural, or personal.

How do you reflect upon the role of IIT(ISM) in your success?

I owe a great deal of my success to my alma mater, IIT(ISM). Nothing could have been possible without the help of great people I met in college, the enormous learnings I got, the opportunities that came to me, and the learning environment that I got at IIT(ISM). I was constantly mentored by my seniors, being updated by CDC, and helped by my friends in preparation for the placement season. I am also grateful to the members of the Placement cell for bringing such great opportunities.

Any advice for your juniors?

Keep learning and exploring because you never know where you might end up. The world is full of interesting things. Go out there and find what suits you and makes you feel good. Once it’s done, put your heart and soul into it. Talk to your seniors, they are always ready to help you. Never be afraid to pursue a task just because you think you are not capable or worth it. Try to find internships from which you can learn a great deal. Be in the company of people who push you to move forward in life. That’s all for now.

Out of 980+ B.Tech Students registered for Phase-1 of the Placement Season, 750+ Students got a placement offer!
What are your expectations from the company you will be joining?

Futures First was one of the companies I had my sights set on since my third year. Many of my seniors work there and I have heard nothing but great things about the company and their fast-paced work environment and freedom of work – which was always a major attraction for me. I was hoping to get an intern there but if I recall correctly, they didn’t come for on-campus internships during my year. So when the Job Notification Form for the company was mailed to us in November this year, I had no intentions of letting this opportunity slip. All in all, extremely excited to embark on this new experience.

How do you reflect upon the role of IIT(ISM) in your success?

If I had to summarise this answer in one line - I am what I am today, I am where I am today, it is because of IIT(ISM) Dhanbad. It’s the experiences that I have gained here, the friends that I have made, the seniors that I have had the opportunity of acquainting, the professors I have had the privilege of working with, and the juniors I’ve met along the way, that have shaped me into what I am today. It’s been an eventful journey at IIT(ISM), to say the very least and even though the journey is inescapably coming to an end, it is one that I’ll cherish and reminisce upon for as long as I can.

Any advice for your juniors?

Chill. You might be oblivious, indifferent, or distressed about what’s going to happen ahead, but I’ll just suggest you take things one at a time, if you’re a first-year student, get exposure to all the things happening around you, build up an adequate GPA because it does matter (and even if someone incorrectly tells you it doesn’t, what’s wrong with having an 8+ GPA written on your CV?). If you’re a second year, start thinking of what interests you, where you belong. By the third year, your goals should be clear, you should have a clear idea of what you plan to do and start working accordingly. At the end of the day, to make things happen - you need to work for it. You can only be laid back for so long. Whenever you find yourself stuck, never hesitate in asking for help from your friends and seniors, this always worked for me. Best of Luck!
How do you reflect upon the role of IIT(ISM) in your success?

IIT (ISM) has the most important role in my success as it is the sole reason I have been placed where I am. If I never came here, I seriously doubt I would be the person I am today. IIT(ISM) gave me so many opportunities to discover my talents and also taught me how to use the aforementioned talents to my own advantage. I met people from all parts of India inside the campus who while also being some of my closest friends, taught me things I never would have learned or dared to learn on my own about academics as well as life. IIT ISM gave me the confidence and courage to face all my problems head-on and how to cleverly find my way around them. I owe a major part of my success to IIT ISM Dhanbad.

Any advice for your juniors?

Don’t stress around too much, have patience and stay focused on what you want to do. Placement season is tough if you don’t get a day zero or a day one offer, but if you sit around sobbing, you can never continue the journey you all started when you solved your first JEE question. Don’t expect people to hand you things, you have to grit your teeth and go take what you truly deserve.

How was the placement process?

The placement process for Vedanta consisted of 2 rounds. The first was an online test that consisted of multiple-choice questions which covered aptitude and core knowledge. After the test, the shortlisted candidates were interviewed by a panel of 4 interviewers who asked questions related to core concepts and some standard HR questions. The entire process which was previously considered hectic was streamlined by the CDC by introducing the superset platform which made applying and keeping track of companies easier.

How did you prepare for the placement season?

I prepared by practising timed aptitude questions along with a regular revision of my college notes as I was applying for Core Jobs. I also brushed up on topics from Vedic maths to improve my speed of calculations and gave several mock interviews.

What are your expectations from the company you will be joining?

I expect the company I will be joining to help me grow as an Engineer and as a person. I expect it to open a new world of possibilities for me to explore as I improve my skills and knowledge. As Vedanta is a very highly automated company, it would be a unique opportunity to work on the pinnacle of the mining industry in India.

INTERNATIONAL RECRUITERS
Total 16 International Offers were accepted
The stats are visualised below
**AMAN JOSHI**

Class of 2022  
Bachelor of Technology  
Computer Science & Engineering

**PPO at:** Goldman Sachs

How was your internship experience?

I was lucky to get a wonderful team. The people I worked with were the smartest I’ve ever met. Obviously, 6 weeks were pretty less to learn things from scratch but on the brighter side, I got to interact with a lot of people during my internship which I feel plays a very important role in building your character. The treats I got from my team would still remain the best part of the internship.

What are your expectations from the company you will be joining?

I am glad to accept the offer from Goldman Sachs. I would like to have a challenging job, something that helps me to not be stagnant. Hoping that the projects I work on genuinely interest me and bring the best out of me.

How do you reflect upon the role of IIT(ISM) in your success?

Without any second thought, IIT(ISM) played a prime role in my overall progress. The people I met here and the activities I took part in shaped me as an individual. Communicating your ideas during an interview is very crucial. I am a part of LITM and I feel that being in any club gives you a high-level overview of how things work as a team and add discipline to your daily schedule.

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**SAHIL SIYAG**

Class of 2022  
Bachelor of Technology  
Computer Science & Engineering

**Placed at:** Microsoft

Any advice for your juniors?

Quick tips:

1. Stay confident during an interview.
2. Interact with seniors who already know about your domain.
3. Indulge in co-curricular activities.
4. Be willing to learn from people around you.

How was the placement process?

Thanks to SCPT, the placement process went quite smoothly. First, I took a coding test with Microsoft and was informed that I had been chosen for interviews. Then, on December 1st, I gave three interviews in quick succession. The first two interviews were technical, while the third and final interview was for HR. All of the interviewers and members of the SCPT were quite helpful.

How did you prepare for the placement season?

Because I had been practicing competitive coding from the first year, I simply had to review a few key algorithms before my interviews. I began reviewing my notes and brushing up on all of the important areas, such as OS, OOPs, system design, DBMS, and networks, on November 1st. I also studied past interview experiences and gave several mock interviews to boost my preparation and confidence in the last few days.
What are your expectations from the company you will be joining?

I want to enhance my learning curve. My expectations for the company would be to provide a work environment where I can contribute to the team, receive appreciation for my contributions, have job stability, and grow with the company. And that is what I expect from Microsoft. I'm also excited to work for this organization since I'm already aware of the prospects that will allow me to advance my career in leaps and bounds.

How do you reflect upon the role of IIT(ISM) in your success?

IIT(ISM) provided me with the opportunity to study new things. All of my seniors, batchmates, and juniors walked beside me at difficult times in my life, guiding me in the proper direction to become a better version of myself. I was able to realize my ambition thanks to the coding culture and development environment I encountered at IIT(ISM), as well as everyone's enthusiasm to help their peers.

How was the placement process?

The placement process was great and by far the best IIT-ISM has ever witnessed. The whole process was thoroughly coordinated by the team. There was an upsurge in the number of companies visiting the campus. There were new companies that had never visited our college before. The tests were conducted in a periodic seamless manner. The entire SCPT team has done a remarkable job in managing the interviews.

How did you prepare for the placement season?

As I was sitting for a software role, I focused extensively on Data Structures and Algorithms. I frequently solved problems on online judges like Codeforces, Leetcode etc. The same preparation directly helped in coding rounds as well as interviews. Apart from that, I devoted some time on a regular basis to revise my projects and CS fundamentals. Lastly, I prepared common behavioral interview questions and linked my past internship as well as real life experiences with them.

What are your expectations from the company you will be joining?

I am hungry for technical skills, experience, dynamic working team to solve real world problems and trust. These are my basic expectations from the company. For the long term, I expect a platform where I can progress into a leadership role and take full ownership of the product and integrate software and business goals.

Any advice for your juniors?

My advice for my wonderful juniors would be to explore all the fields you like but dive deep into the ones you love. At the same time, do not ignore your GPA. A good CGPA always helps. In the end, you are all talented individuals here. There's nothing you can't do once you decide.
How do you reflect upon the role of IIT(ISM) in your success?

Without a doubt, IIT ISM played an integral part in helping me develop intellectually and emotionally into the person I am today. The help I received from my seniors and batchmates during my preparation is beyond words. Friendly competition with my batchmates kept me motivated throughout my preparation. I was also able to leverage our alumni network whenever I wanted to know more about the industry trends or some specific company-related information.

Any advice for your juniors?

1. Don’t let your preconceptions stop you from trying everything you can. You won’t know what you’ll love without trying it out.
2. Network. Your peers now will be industry leaders in the future. The more you network with new people, the more you will grow as an individual and succeed in making lasting connections. Plus you can never have too many friends.
3. Party Hard! Don’t forget to reward yourself or else you’ll burn yourself out.
4. Believe in your skills and don’t get demotivated when faced with rejection or a setback. Just keep building on your skills and learn from your mistakes.

How was your internship experience?

Although the internship was virtual, it was still a great introduction to a high-paced corporate working environment. My team was absolutely amazing and their assistance throughout the internship was invaluable. I got to work on a lot of technologies, many of which I was previously unaware of. Along with the tech side, I also got to know a lot about SCB itself and about banking in general. The open work culture allowed me to meet with C-Level executives, and it was a great learning experience to pick their brains. All in all, the 8 weeks spent I spent there were the most productive 8 weeks I had in the pandemic!

What are your expectations from the company you will be joining?

I expect that I would be able to work on various projects and get to work in an atmosphere that encourages me to develop beyond this job description. From my time there, I’m convinced that this position will allow me to put my passion and expertise to good use while still allowing me to develop professionally and personally with the business. The people I got to work with were amazing, and I’m sure that the team I get will provide an environment to help propel my growth.
How do you reflect upon the role of IIT(ISM) in your success?

I would describe it as an exciting learning process. ISM taught me a lot of other things like teamwork, helping your roommates, a sense of unity and adjustment, etc. It offered me unique circumstances, and I learned to make decisions myself, use my initiative and generally just ‘go it alone. One of the best things about ISM is its vast alumni network and its selfless support to us.

Any advice for your juniors?

Yes, I do have some things to say. Firstly, forget safety. Do what you fear, and with each result, you will be one step closer to finding yourself. Also, network as much as you can. An important benefit of networking is the ability to take advice from experienced peers in the industry, allowing you to gain a fresh perspective which you may not have thought of previously.

How was your recent internship experience?

I handled a project in the equity capital market and also used to tag along in live deals, which I feel helped me get the best of both worlds. A live-deal gives sure helps in getting the full picture of knowing how much your work has impacted while understanding how fine details which you’d otherwise neglect affecting major decision making. Even though the working hours were immoderate, they were not insane. Also, I got to meet some of the smartest and most hardworking individuals during my internship and was able to learn a lot of things from talking and working with them.

What are your expectations from the company you will be joining?

For a long time, I’ve known that doing the same thing every day isn’t my thing and I also wanted to be in a role where I interact with new people, and my role as DAA seems to be just what I’m looking for. I know that ZS has an impressive reputation for providing professional development and training to new entrants to the workforce, and I’d like to take advantage of that training to increase my value to the company. I also look forward to wearing several hats that will put my varied skills to good use and fostering professional relationships where we know we can count on each other.
NIKHIL SARDA

Class of 2022
Bachelor of Technology
Computer Science & Engineering

Placed at: ATLASIAN

How did you prepare for the placement season?
I became familiar with all the concepts of CS fundamentals and data structures and algorithms around which questions are asked. Besides them, I went through the interview experiences of the company so that I could prepare for any extra topics asked.

What are your expectations from the company you will be joining?
Atlassian has a great culture and an open environment. So I expect a good growth both in terms of knowledge and as a person after joining.

How do you reflect upon the role of IIT(ISM) in your success?
Right from my seniors, CodeISM, and friends all were helpful whenever I had some doubts in my mind. So, it wouldn't have been possible without them. Placement season can be hectic and sometimes it might feel, its not going according to what you might have expected. Try not focusing on that and rather focus on giving your best. Placement is not the end of story.

CHERAPALLI HARSHITHA NAIDU

Class of 2022
Bachelor of Technology
Electronics and Communication Engineering

Placed at: RELIANCE Jio

How did you prepare for the placement season?
I consulted my seniors and solved problems from the books and sites that they suggested to me. I concentrated more on perfecting my skills and gave tests online.

What are your expectations from the company you will be joining?
Since Reliance Jio is a leading company in India and is expanding exponentially, I believe that there will be some good chances for me to learn new things and grow further. Jio has announced its wish to digitalise India and I'm looking forward to use this opportunity as a way to contribute to it by using my skills and strengths to the best extent possible.

How do you reflect upon the role of IIT(ISM) in your success?
IIT (ISM) went through the trouble of inviting the best companies on behalf of the students and provided a controlled environment that enabled me to have a comfortable interaction with the recruiters. The college’s reputation also played a positive part. And since the recruitment procedures were set, I could concentrate well on my preparation.
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THANK YOU FOR READING!

Ⓒ 2023 IIT(ISM) Dhanbad

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