Advertising

Hiring the Services of Junior Software Developer on Contract


The Institute invites application from Indian Nationals for contractual engagement of Junior Software Developer, for a period of one year and which may be extended up to 5 years depending upon the requirement of the Institute and assessment of performance:

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of the post(s)</th>
<th>No. of persons to be engaged</th>
<th>Remuneration</th>
<th>Essential Educational Qualification and Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Junior Software Developer (On Contract)</td>
<td>2</td>
<td>Consolidated monthly remuneration of INR 20,000 with an annual increment of 3%. In case of exceptional candidate, consolidated monthly remuneration up to INR 25,000 with an annual increment of 3% may be offered</td>
<td>B.Tech (CSE/IT/ECE/EE) /M.Sc. (M&amp;C)/MCA/MSc. (CS/IT)/BCA/B.Sc.(M&amp;C)/B.Sc. (CS/IT) with minimum 60% marks from a recognized institution and knowledge of HTML/PHP/MySQL</td>
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GENERAL INSTRUCTIONS TO THE CANDIDATES

1. (a) The Institute reserves its right to place a reasonable limit on the total number of candidates
to be called for selection process.
(b) Fulfillment of qualifications per-se does not entitle a candidate to be called for selection
process.
(c) The Institute reserves the right not to fill up the positions, cancel the Advt. in whole or in
part without assigning any reason or increase the number of positions and its decision in this
regard shall be final.
(d) The positions of Junior Software Developer (on Contract) are purely temporary and
contractual in nature and the selected candidates cannot claim for appointment against any
regular positions in the Institute at any point of time.
(e) The Institute reserves its right to terminate the contractual engagement of the Junior Software
Developer (on Contract) by giving one-month notice or one month’s remuneration in lieu
thereof without assigning any reason.
(f) Leave is not a matter of right. However, Junior Software Developer (on Contract) may be
allowed for 2.5 days leave per/year calendar months of service (monthly accrual basis and
maximum 30 days in a year). No leave encashment or carry forward will be permissible on
the termination of the contract/renewal of the contract.
(g) The Junior Software Developer (on Contract) will not be entitled for any medical facility/
accommodation or any other type of allowance.
(h) The Junior Software Developer (on Contract) may apply for termination of their contractual
engagement on two months’ notice. However, their relieving will be subject to condition that
the work being undertaken by them does not get hampered and an alternative arrangement
has been made by the Institute prior to his/her relieving.
(i) The Institute reserves the right to impose any other reasonable conditions to safeguard the
interests of the Institute.

2. The closing date for submission of application shall be considered as the cut-off date for age,
educational qualification and experience etc.

3. The Institute reserves the right to assign/ transfer the selected candidates to any section/department
within the Institute and engagements will be offered accordingly.

4. The shortlisted candidates may be called for SQL Test and the final Selection will be made on the
basis of their performance in the SQL Test.

5. No TA/DA shall be admissible for appearing in the SQL Test.
### Notes:

1. Applications received after the closing dates and incomplete applications will be summarily rejected.
2. The applicants should keep visiting the website of the Institute for any information related to the recruitment process.
3. The Institute reserves its rights to decide the method of Selection Process depending upon the number of applications/shortlisted candidates.
4. The candidates applying for the post should ensure that they meet all the eligibility conditions. If at any stage it is found that the candidate is not meeting the eligibility conditions, his/her candidature will be summarily rejected.

### Legal disputes

Legal disputes, if any, regarding the above will be restricted within the jurisdiction of Dhanbad only.

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**For Dean (R&D)**