Applications are invited from SC, ST, OBC, EWS and Persons with Disabilities (PwD) (VH, OH, HH) under Special Recruitment Drive from Indian nationals for the posts of Assistant Professor, in the Departments of Applied Geology, Applied Geophysics, Chemistry, Chemical Engineering, Civil Engineering, Computer Science & Engineering, Electrical Engineering, Electronics Engineering, Environmental Science and Engineering, Fuel, Minerals and Metallurgical Engineering, Humanities and Social Sciences, Management Studies, Mathematics & Computing, Mechanical Engineering, Mining Machinery Engineering, Mining Engineering, Petroleum Engineering and Physics.

Interested and eligible candidates may apply through on-line portal available in Institute website.

Minimum Qualification and Experience

**Qualification:** Ph.D. with first class or equivalent (in terms of grades, etc.) at the preceding degree in appropriate branch, with a very good academic record throughout. Candidate should have good CPI/CGPA/Percentage in Ph.D course work where ever applicable.

**Experience**

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<th>Assistant Professor</th>
<th>For a fresh Ph.D., the position will be on contract basis for the first three years, and will be regularized afterwards. For those with three or more years of teaching / research / industrial experience (excluding however, the period of pursuing Ph. D) regular appointment can be made. Candidate should have demonstrated research capabilities in terms of publications in reputed journals and conferences.</th>
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<td>Age: Preferably below 35 years.</td>
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Pay Structure as per 7th CPC

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<th>Assistant Professor</th>
<th>Grade I: Pay Level 12 (₹101500-167400) with minimum Pay of ₹101500/- After completion of 3 years of service as Assistant Professor in Pay Level 12, the candidates will be considered for movement to Pay Level 13A1 (₹131400- 204700). Grade II: Candidates with Ph.D but with less than 3 years’ experience can be considered for Assistant Professor in Pay Level 10 (with min. pay ₹ 70,900/) or Level 11 with minimum pay as approved by the Board of Governors.</th>
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**Additional benefits for the above mentioned position:**

1. Professional Development Allowance (PDA) of ₹ 3.0 Lacs in a three year block, for attending conference in India and Abroad, paying membership fees of different professional bodies, books and periodicals and contingent expenses.

2. Telephone bill reimbursement up-to ₹ 24000/- per annum according to Institute norm.

3. Medical facilities for self and dependent family members.


5. Central DA and Transportation allowances.

6. Leave Travel Concession for home town and anywhere in India.

7. Institute will provide suitable accommodation to all faculty members.

8. Initiation grant of up to ₹10 lakhs for research project.

9. Institute has started faculty mobility program to encourage the faculty for conducting good research.

10. Reimbursement of relocation charges up to a ceiling of ₹1.5 lakh for joining from India/Abroad to Faculty members will be admissible

11. For Faculty joining from government organizations, Transfer TA and joining time will be admissible as per MoE/GOI rules.

**Notes**

1. Candidate must fill the online application form at recruitment portal of IIT(ISM), Dhanbad.

2. Incomplete applications shall be summarily rejected and no communication in this regard shall be entertained.

3. If it is found that the information provided by the candidate is wrong, then his/her candidature will be summarily rejected at any stage of selection process and even after joining the Institute.

4. Without any compromise on qualification, experience and competence, reservation for SC/ST/OBC/PWD/EWS categories is applicable as per MoE /GOI rules. The candidates belonging to the reserved category (SC/ST/OBC/EWS/ PwD) are required to attach the Caste / Category/EWS Certificate in the format as prescribed by the Govt. of India. The Institute follows the Central list in the case of SC/ST/OBCs/ PwD.

5. The institute encourages applications from qualified women candidates.

6. Relaxation may be given in experience to outstanding candidates.

7. Higher initial pay is admissible to exceptionally qualified and desirable candidates.
8. Applicants who are employed in Government or Semi-Government Organizations will be required to produce a "NO OBJECTION CERTIFICATE" from their employer at the time of the interview.

9. Candidates applying for more than one department should apply separately. If the Institute finds that the candidate is deemed fit for another department(s), then the application of the candidate may be transferred to the appropriate department.

10. Certificates and relevant documents should be uploaded along with application form.

11. Candidates called for interview will be reimbursed train fare in AC 2 Tier/ Air Fare (Air India only) by Economy Class by shortest route within India.

12. A mere fulfillment of minimum qualifications and experience does not entitle a candidate to be shortlisted for the selection process.

13. The Institute reserves the right to reject any or all applications or it may amend any of the clauses as per the order of the competent authority/GOI.

14. The Institute reserves the right to fill or not to fill the posts advertised.

15. The Institute reserves the right to cancel the recruitment without assigning any reason.

16. No correspondence whatsoever will be entertained from the candidates regarding postal delays, conduct and result of the interview, and reasons for not being called for interview or selection.

17. Canvassing in any manner may entail the disqualification of the candidature.

18. The candidate is responsible for the correctness of the information provided in the application. If it is found at a later date that any information given in the application is incorrect / false the candidature/appointment is liable to be cancelled/terminated.

19. Any legal dispute with regards to the recruitment / selection process will be restricted to the jurisdiction of Dhanbad court only.

20. The last date of receiving applications against this Special Recruitment Drive for SC/ST/OBC/EWS & PWD is one month from the date of publication of this advertisement.

**How to Apply**

The candidates has to apply through the on-line portal available in Institute website. [https://recruitment.iitism.ac.in/index.php/empreg/registration/login_page](https://recruitment.iitism.ac.in/index.php/empreg/registration/login_page)

For any clarification, please contact at the following email ID: recruitment@iitism.ac.in

For Specialization go to the link [Department Wise Specialization](#).

Dhanbad  
Dean (Faculty)